There are concerns about the behaviour of a member of staff, volunteer or member towards a child/children. These may be suspicions or allegations of poor practice or possible abuse.

Complete Cycling UK Safeguarding Report Form and send to Cycling UK Designated Safeguarding Lead (DSL). If concerns occur at event or facility, this should be done in conjunction with the safeguarding officer.

What are the concerns regarding?

- **Child safeguarding/criminal offences**
  - Take action for the immediate safety or welfare of the child? **YES**
    - Call ambulance and state there may have been a safeguarding issue.
    - Call the police if sufficient grounds to do so.
  - Take action for the immediate safety or welfare of the child? **NO**
  - Investigation carried out

- **Poor practice/breach in code of conduct**
  - Is there a Designated Safeguarding Lead/Safeguarding Officer available? **YES**
    - Inform Designated Safeguarding Lead or Safeguarding Officer. Add notes to Safeguarding Report Form and submit to DSL or SO
    - Investigation carried out
  - Is there a Designated Safeguarding Lead/Safeguarding Officer available? **NO**
    - Senior person is allocated to investigate. Makes notes and adds to Cycling UK Safeguarding Report Form
    - Investigation carried out

Possible outcomes

- Criminal proceedings
- Police enquiry
- Adult Care Safeguarding Assessment
- Disciplinary measures
- Case management group to decide on management of any remaining concerns
- No further action